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## Message from the President



*John Tirre  
Board President*

One of the most fulfilling rewards in life may be when we help someone with no expectation of personal gains. Americans are the most charitable people in the world when it comes to giving to various charities. I believe people in the cosmetology profession rank very high, as a group, when it comes to contributing to their preferred charities.

What I don't see is very many of us participating in a serious mentoring program. Over the years the most common complaint I hear is that our profession gets little respect. One of the ways for a profession to gain respect is to present a professional image. To do that, we need to attract good quality people to the industry. Missouri has actually seen a decline in license renewals for the first time in many years. I believe one of the reasons for the decline is many of the seasoned licensees are retiring and a lot of the young people coming out of school don't stay in the profession.

As we all know, this is a difficult profession to get started in. You have to be determined and self motivated. One of the best ways to enhance our profession and reward yourself, is to mentor someone. There are numerous ways to accomplish this; through guidance, financial assistance, hands on training, or whatever works for you. The best part about mentoring is you can choose the person. Schools, unfortunately, can't choose their students.

Participate in, or develop your own mentoring program, put forth the effort. Not only will you feel good about yourself, you will also help our profession to grow and prosper.

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## Message from Executive Director

### Governor

The Honorable Bob Holden

### Department of Economic Development

Joseph L. Driskill, Director

### Division of Professional Registration

Marilyn Taylor Williams, Director

### Members of the Missouri State Board of Cosmetology

John Tirre, President

St. Charles, (636) 928-7887

Donna Cowdrey, Vice-President

Gladstone, (816) 436-0373

Flora Henderson, Secretary

St. Louis, (314) 361-1791

Deborah K. Waller, Member

Sikeston, (573) 472-4176

Ruth Ann Condry, Member

Raymore, (816) 331-4935

Cynthia A. Bald, Member

Cameron, (816) 632-3922

Nancy Samp, Public Member

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**MISSOURI**  
DEPARTMENT OF ECONOMIC DEVELOPMENT

This is an official publication of the State Board of Cosmetology, Division of Professional Registration. Please submit articles to the State Board of Cosmetology, PO Box 1062, Jefferson City, MO 65102.



*Darla L. Fox*  
*Executive Director*

It is with great pride that I serve as the executive director for the Missouri State Board of Cosmetology. As executive director I intend to set goals that firmly place our focus on providing additional protection to the public, better serving licensees, enhancing employee job satisfaction, and striving to ensure compliance with the state law and rules regulating this profession. I, along with the Board's support staff, welcome the opportunity to assist all licensees in any way possible to ensure the public's health, welfare, and safety.

As we all know, the cosmetology profession is a service industry that has countless interactions with the people of this state each and every year. Charged with protecting the public, the Board views education as one of the essential elements to fulfilling that mandate. Continuing to teach during inspections, offering sanitation workshops to the licensees at no cost, and requiring education as terms of probation continue to be important components of the Board's vision for the future. The goals of rapid licensure, fair discipline, and client satisfaction will remain as uppermost plans for any changes that may be made in the future. All of these goals will be enhanced and accelerated through implementation of optical imaging, on-line renewal capability, and electronic meeting agendas.

The following items are a few updates, tips, and reminders:

- **Current Licensee Count:** Beauty Shops 12,337; Cosmetology/All 39,580; Cosmetology/Hairdressing 1,495; Manicurists 5,468; Cosmetology Apprentice 160; Estheticians 3,966; Instructors 520; Cosmetology Students 2,586; Cosmetology Student Instructors 107; and Cosmetology Schools 67. Total Active Licensees 66,286.
- **Current Inactive Licensee Count:** Cosmetology/All 5,226; Cosmetology/Hairdressing 197;

*Continued on Page 3*

## Message from Executive Director (Continued)

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Manicurists 534; Estheticians 1,267; and, Instructors 233. Total Inactive Licensees 7,458.

- **License Renewal** - The renewal period is quickly approaching. The biennial renewal notices for 2003-2005 will be mailed to the licensees last known address. 4 CSR 90-13.070 requires license holders to notify the board of a name and/or address change within thirty (30) days of the effective date. Remember, it is your responsibility to renew your license(s) even if you do not receive a renewal notice. Renewal notices are mailed as a courtesy to the licensee.
- **Inactive License** - 4 CSR 90-13.050 allows a cosmetologist and/or instructor to place his/her license on an inactive status by signing a change in licensure status affidavit stating that s/he will not engage in the practice of cosmetology in Missouri and submitting that application to the board office along with the inactive license fee of \$30.00. An inactive license will be issued to individuals requesting inactive status. All inactive licenses shall expire on September 30 of each odd-numbered year. This rule will become effective prior to this renewal period. Therefore, all current inactive license holders will be sent an application to maintain his/her inactive status.
- **School Administrators** - Make certain that student enrollment applications are marked for the appropriate classification in which the student desires to be enrolled.
- **Scheduling Exam Dates** - Remember, due to the exams being offered on a weekly basis, exam dates are automatically set by the board.
- **2003 Legislative Proposal** - In an effort to maintain consistency within Chapter 329, RSMo the Board has proposed legislation to be introduced to the General Assembly to

revise section 329.050.1(2), RSMo which will increase the number of training hours required of manicuring apprentices from 780 hours to 800 hours, as well as, section 329.070,2 RSMo which extends the apprentice course of study from eight to twelve hours per day and from forty-eight to seventy-two hours per week.

I thank you for your continued support and I welcome any comments or suggestions you may have on how we can improve our services to you. Please feel free to contact me at PO Box 1062, Jefferson City, MO 65102, or by e-mail at [cosmo@mail.state.mo.us](mailto:cosmo@mail.state.mo.us).

Yours truly,

Darla L. Fox  
Executive Director



## Message from Division Director



The Division of Professional Registration is responsible for enforcing sections 324.520 to 324.524, RSMo, which relates to the licensing of tattooists, body piercers, branders and establishments. On February 28, 2003 the regulations governing such took effect.

Pursuant to section 324.522, RSMo, "No practitioner of tattooing, body piercing or branding shall practice and no establishment in which tattoos, body piercing or brandings are applied shall be operated without a license issued by the director of the division of professional registration."

This law also pertains to those individuals who apply permanent makeup. If you are a licensed cosmetologist pursuant to sections 329.010 -329.265, RSMo and you apply permanent makeup you are required by law to obtain a practitioner license and an establishment license from the Office of Tattooing, Body Piercing and Branding.

To obtain the necessary forms and the regulations you may visit our website at [www.ded.state.mo.us/pr](http://www.ded.state.mo.us/pr) or contact the Office of Tattooing, Body Piercing and Branding at 573-526-8288.

Yours Truly,

A handwritten signature in cursive script that reads "Marilyn Taylor Williams".

Marilyn Taylor Williams  
Division Director

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## Disciplinary Fines and Penalties?

by Cynthia A. Bald, Board Member

Individuals and salons operating without a current license, or any license at all, is an increasing problem. Most professionals are licensed and keep their licenses current. Most of us would not dream of working without a license or with an expired license; however, there are some among us who do just that.

Simply stated, it is not fair, safe, or legal for individuals and salons to work without a current license. If these individuals and shops do not respect our licensing laws, do you suppose they obey the sanitation and tax laws?

If the Board had the authority to fine individuals and shops for operating without a current license, or no license at all, perhaps there would be better compliance with the law. However, the Board does

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## Disciplinary Fines and Penalties? (Continued)

by Cynthia A. Bald, Board Member

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not have the statutory authority to assess a disciplinary fine or penalty. Instead, the Board has to file a lawsuit, which can take many months and dollars to resolve. With the ability to assess a disciplinary fine or penalty for operating with an expired license, or no license at all, not only would the penalty be immediate, but it would hit these individuals and salons where it counts - in their pockets.

If you know of any individuals or salons operating without a current license, you should report it to the Board by calling 573-751-1052. If you believe that the Board should have the authority to issue a disciplinary fine or penalty against unlicensed individuals and shops, please write to your state senator or representative. A short, handwritten letter carries more impact than a lengthy, typewritten letter, so drop your congressperson a line!

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### Save \$100.00 Today

*If you are operating under the salon owners shop license, but aren't really an employee, you are subject to a \$100.00 penalty in addition to the regular license fee. Come into compliance. Call for your application for shop license today!*

#### (Are you an employee or booth renter?)

##### EMPLOYEE

- You receive a paycheck
- Payroll taxes are deducted
- Hours are set
- Your supplies are furnished
- You have a boss

##### RENT SPACE

- Payment for services are directly to you
- You pay your own taxes
- You set your own hours
- You buy your own supplies
- You are your own boss

If you are not sure of your current status, please contact Jeff Griffin, (573) 751-1052, at the Missouri State Board office. The inspectors that come to your shop are required to assess the penalty, unless your application is pending.

**So apply NOW!!!**



## Meet the Board



**John L. Tirre,  
President**  
St Charles, MO

John Tirre is a licensed cosmetologist, esthetician and instructor in St Charles. He earned his cosmetology certificate from Grabber Institute. He was the first school owner appointed to the State Board. He was appointed to the Board in 1995 by Governor Carnahan, reappointed in 1999 and served as President of the board for four years and also as vice-president. John states his proudest professional accomplishment was being appointed to the board and his biggest professional disappointment is not being able to increase the minimum educational requirements for cosmetology licensing.



**Donna Cowdrey,  
Vice-President**  
Gladstone, MO

Donna Cowdrey is a licensed cosmetologist, esthetician and instructor. She earned her cosmetology certificate from Jones Hairstyling School in Kansas City, Missouri. She was past director of Jones-Dillards Hairstyling School, served as a past president of the State Board of Cosmetology and currently serves as the Board's vice president. Donna was appointed to the State Board in April 2000 and was reappointed in November 2002.

**Flora Henderson,  
Secretary**  
St Louis, MO



Flora Henderson is a licensed cosmetologist, esthetician and student instructor cosmetologist in St Louis. She earned her cosmetology certificate from Baskin Beauty College in St. Louis. She is a salon owner, is active in local state and national organizations and served as past president of the Associated Hairdressers and Cosmetologists of Missouri. Flora was appointed to the State Board in 1995 and reappointed in 1999 by Governor Mel Carnahan.

**Deborah K. Waller,  
Board Member**  
Sikeston, MO



Deborah Waller is a licensed cosmetologist. She earned her graduation certificate from Kennett Academy of Beauty. She is the owner and operator of Shear Perfection in Sikeston and was past owner and operator of Debbie's Hair Care in Malden. Deborah was appointed to the State Board in November 2001.

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## Meet the Board (Continued)

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**Ruth Ann Condry,  
Board Member**  
Raymore, MO

Ruth Ann Condry is a licensed cosmetologist. She earned her cosmetology degree from Newport School of Cosmetology. She owns and operates

B.J.'s for Hair in Raymore and has owned this company for over 20 years. She states she is very proud of her profession and has dedicated her entire life to improving the cosmetology industry. She is honored to serve on the board. Ruth Ann was appointed to the State Board in November 2001.



**Cynthia A. Bald,  
Board Member**  
Cameron, MO

Cynthia Bald is a licensed cosmetologist. She earned her cosmetology degree from Terry's School of Hair Fashion in Kansas City,

MO. She was regional executive of a major product company, teaching in-salon classes, assisting

in tradeshow, and conducting product knowledge classes. She previously owned O'Hair & Co. in Cameron, MO and currently works as a cosmetologist at Scissorhands in Cameron. Cynthia was appointed to the State Board in April 2002.

**Nancy Samp,  
Public Member**  
Jefferson City, MO



Nancy Samp is the board's newest member. Nancy obtained her B.S. degree in Education from the University of Missouri. After receiving her degree, Nancy was a secondary school teacher at both Northwestern High School, Mendon and Bevier High School in Bevier. She then took on the task as the Supervisor of Food Services for the Department of Elementary and Secondary Education and then Director of Food Services for the Jefferson City Public School system. She currently serves as the Special Events Coordinator for Central Bank in Jefferson City. Nancy was appointed as public member to the State Board in February 2003.



## Update on Rule Changes

**4 CSR 90-2.010 (7) (I) and (10).** This rule was amended to delete the portion of the rule that requires student kits to contain sterilizing agents. Also, this amendment will require instructor licenses to be posted with a current photograph attached. **(Effective Date - 6/30/2002)**



**4 CSR 90-2.020 (3) (G) 3.** This rule was amended to delete the portion of the rule that requires student kits to contain sterilizing agents. **(Effective Date - 6/30/2002)**

**4 CSR 90-2.030 (4) (V).** This rule was amended to delete the portion of the rule that requires student kits to contain sterilizing agents. **(Effective Date - 6/30/2002)**

**4 CSR 90-4.020 (3) (A).** This rule was amended to delete the portion of the rule that requires kits to contain an active fumigant. **(Effective Date - 6/30/2002)**

**4 CSR 90-8.010 (1) (B).** This rule was amended to comply with revisions made to section 329.040 3.(2), RSMo that became effective August 28, 2001, that extends the maximum hours accepted for the course of study for student, instructor trainees and apprentices. **(Effective Date - 6/30/2002)**

**4 CSR 90-12.080 (2).** This rule was amended to require instructors to provide proof of 12 hours of continued education from a board-approved seminar. **(Effective Date - 6/30/2002)**

**4 CSR 90-13.060.** This rule was amended to require license holders to notify the board of a change of mailing address. **(Effective Date - 6/30/2002)**

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### NEW REVISIONS MADE TO FEE STRUCTURE

In order to ensure that the board will maintain sufficient funds to conduct its licensing and regulatory functions, revisions have been proposed to increase the following fees: renewal fee for cosmetology salons, reciprocity fee to be consistent with the operator renewal fee, duplicate license fee to cover the cost of issuing a license, and, a fee has been created for the issuance of an inactive license. (Proposed Effective Date - 6/30/03)

#### **4 CSR 13.010 (1) (A) and (1) (M) and new subsection (1) (Q)**

	<u><b>New</b></u>	<u><b>Old</b></u>
(A) Operator Reciprocity Fee	<b>\$50.00</b>	[\$30.00]
(B) Duplicate License Fee	<b>\$10.00</b>	[\$5.00]
(M) Salon License/Renewal Fee (up to and including three operators who are employees)	<b>\$100.00</b>	[\$60.00]
(Q) Inactive License Fee	<b>\$30.00</b>	[\$0]

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## Update on Rule Changes (Continued)

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Please keep in mind that should the fund balance reach a secure level in the next few years, licensees will be notified of a decrease in their fees. In the meantime, thank you for your understanding and cooperation.

**4 CSR 90-13.050 (3).** This rule is being amended to require licensees to submit an inactive fee along with the application to place the license on an inactive status. This amendment also establishes an expiration date for the inactive license. (Proposed Effective Date - 6/30/03)

### 2003 Examination Dates

	Exam Date	Deadline Date	Exam Location
(M&E)	Week of March 3, 2003	February 14, 2003	Moberly
(I)	Week of March 10, 2003	February 21, 2003	Moberly
(M&E)	Week of March 17, 2003	February 28, 2003	Moberly
(I)	Week of March 24, 2003	March 7, 2003	Moberly
	Week of March 31, 2003	March 14, 2003	Moberly
(M&E)	Week of April 7, 2003	March 20, 2003	Moberly
(I)	Week of April 14, 2003	March 27, 2003	Moberly
(M&E)	Week of April 21, 2003	April 3, 2003	Moberly
(I)	Week of April 28, 2003	April 10, 2003	Moberly
(M&E)	Week of May 5, 2003	April 17, 2003	Moberly
(I)	Week of May 12, 2003	April 24, 2003	Moberly
(M&E)	Week of May 19, 2003	May 1, 2003	Moberly
	Week of May 26, 2003	Holiday Exempted	Moberly
(M&E)	Week of June 2, 2003	May 15, 2003	Moberly
(I)	Week of June 9, 2003	May 22, 2003	Moberly
(M&E)	Week of June 16, 2003	May 29, 2003	Moberly
(I)	Week of June 23, 2003	June 5, 2003	Moberly
	Week of June 30, 2003	June 12, 2003	Moberly

### Exam News Flash!!!

Effective June 1, 2003 the written portion of the Cosmetology Licensure Examination will be offered in Spanish, as well as English.

- **Cosmetology** Examinations scheduled weekly.
- **Manicurist and Esthetician** Examinations scheduled on the **1st and 3rd week of each month.** (M&E)
- **Instructor** Examinations scheduled on the **2nd and 4th week of each month.** (I)

The new examination location:

DL Roope Administrations Inc., Examination Facility  
401 West Reed  
Moberly, MO 65270



## Meet the Staff



Darla Fox  
Executive Director



Jeff Griffin  
Executive I



Sharon Jarrell  
Clerk IV



Cindy Zimmer  
Inspector Supervisor



Kara  
Senior Office  
Support Assistant  
Complaints



Richelle  
Office Support  
Assistant  
Front Desk



Sarah  
Licensing  
Technician II  
Exams, Temporary  
Permits



Tina  
Licensing  
Technician II  
Reciprocity



Katie  
Licensing  
Technician I  
New Shops



Nicole  
Licensing  
Technician I  
Apprenticeships



Carissa  
Licensing  
Technician I  
Student Enrollments

## Disciplinary Actions

4 Seasons Nails Nini Chamberlain - Owner Blue Springs, MO	SH060865	December 3, 1998 - Probation - 5 years Violation of Section 329.140.1 & 2 (5), (6), (10), (12), (15) - Repeated sanitation and license violations.
Airport Paradise Hair Style Maurice Mosley - Owner St. Louis, MO	SH033226	November 5, 1999 - Revoked Violation to Section 329.140 - Unlicensed activity.
All 4 U Michelle Gregory - Owner St. Louis, MO	SH057975 CA105489 ES110429	May 17, 2002 - Probation - 5 years May 17, 2002 - Probation - 5 years May 17, 2002 - Probation - 5 years Violation of Section 329.140.2 (6) & (12) - Unlicensed activity.
Alpha III Styling Salon John Baynham - Owner St. Joseph, MO	SH039120 CA070741	December 18, 2000 - Probation - 5 years August 1, 2002 - Revoked Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation and license violations.
American School of Cosmetology (1) Park Hills (2) Arnold Mary Jennings - Owner Arnold and Park Hills, MO	SC000170 SC000202	August 25, 1994 - Revoked August 25, 1994 - Revoked Violation of Section 329.140.2 (4), (5), (6), (10), (13) - Incompetence, misconduct, fraud, and violation of professional trust and confidence.
Anderson, Cynthia Springfield, MO	MO090904	September 24, 2002 - Probation - 3 years Violation of Section 329.140.2 (3) - Use of fraud, misrepresentation and deception.
Askren, Pamela Springfield, MO	MO075394	May 3, 1993 - Revoked Authority to Supervise Apprentice - Violation of Section 329.140 - Left the apprentice unattended.
Beautiful Nails Thuy Tron Le, Owner Kansas City, MO	SH044721	April 23, 1998 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation and license violations.
Beauty Club Tan Uong - Owner Columbia, MO	SH2002018562	September 3, 2002 - Probation - 2 years Violation of Section 329.140 - Repeated sanitation violations.
Blankenship New Dimension Vanessa Brown - Owner Kansas City, MO	SH056949 CA094823	April 30, 2001 - Revoked April 30, 2001 - Revoked Violation of Section 329.140.2 (5), (6), (12), (15) - Repeated sanitation and license violations.

## Disciplinary Actions (Continued)

Brusca, George Sedalia, MO	CA2001012327	June 5, 2001 - Probation - 2 years Violation of Section 329.140.2 (6), (8) - Unlicensed activity.
California Nails Dung Duc Le - Owner Kansas City, MO	SH050545 MO101793	May 6, 1999 - Probation - 4 years May 6, 1999 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (12), (15) - Repeated sanitation and license violations.
Cox, Roy Richard Cape Girardeau, MO	CA2000152499	March 31, 2000 - Probation - 5 years Violation of Section 329.140.1 (2), (5), (6), (8) - Unlicensed activity.
Cutt N Up Hair Salon Larry Graves - Owner Kansas City, MO	SH045341	October 28, 1998 - Revoked Violation of Section 329.140.2 (5), (6), (10), (13), (15) - Repeated sanitation and license violations.
Dang, Trang Thi Thu d/b/a Asian Nails	Unlicensed	April 12, 2001 - Preliminary Injunction Order granted & signed Violation of Section 329.030, 329.046, 329.140.2 (6) - Unlicensed activity.
DeLane, Amber Desloge, CA	CA100953	February 3, 2003 - Revoked Violation of Section 329.140.2 (1), (2) - Found guilty of possession of an illegal controlled substance.
Eden, Heather Independence, MO	CA2000156569	October 17, 2001 - Revoked Violation of Section 329.140.2 (11) - License issued in error.
Hair Commanders Rhonda Webb - Owner St. Louis, MO	SH040549 CA078905	September 6, 2002 - Revoked September 6, 2002 - Revoked Violation of Section 329.140.2 (6), (12) - Unlicensed activity.
Ilgenfritz, George E. Pacific, MO	CA026815	April 30, 2001 - Revoked Violation of Section 329.140.2 (2) - Found guilty of an offense involving moral turpitude.
Keith Shaw Barber Keith Shaw - Owner Kansas City, MO	SH2001027350	June 17, 2002 - Revoked Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation violations. Violated Probation.
Kevin's Nails Victor Bui - Owner St. Joseph, MO	SH1999137941 MO113845	August 15, 2002 - Probation - 3 years August 15, 2002 - Probation - 3 years Violation of Section 329.140.2 (6) - Repeated sanitation violations.

## Disciplinary Actions (Continued)

L.A. Nails Hoe Nguyen - Owner Jefferson City, MO	SH061995 MO116241	December 4, 2000 - Probation - 3 years December 4, 2000 - Probation - 3 years Violation of Section 329.140.2 (6) - Unlicensed activity.
Le Nails An Vu Hoai Le - Owner Joplin, MO	SH2002006349	March 21, 2002 - Probation - 2 years Violation of Section 329.140.2 (5), (6), (10), (12), (15) - Repeated sanitation violations and misconduct.
Lena's Beauty School Lena Reed - Owner Kansas City, MO	SC000232	January 1, 1999 - Revoked Violation of Section 329.140.2 (4), (5), (6), (10), (13), (15) - Repeated sanitation violations and misconduct.
Leo In the Lions Den Leo McCarty - Owner Independence	SH019346 CA064629	February 2, 2001 - Probation - 4 years February 2, 2001 - Probation - 4 years Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation and license violations.
Lewis, Kim Lilbourne, MO	Unlicensed	May 11, 2000 - Injunction Order Granted & Signed Violation of Section 329.010 (5) - Unlicensed Activity.
Martin, Osa May Neosho, MO	IN001540	March 19, 1998 - Revoked Violation of Section 329.140.2 (4), (5), (6), (10), (13) - Incompetence, misconduct and violation of professional trust and confidence.
Mo Better Styles Barber & Beauty Angela Adams & Brian Clay Owners St. Louis, MO	SH2002005894	March 21, 2002 - Probation - 3 years Violation of Section 329.140.2 - Unlicensed activity.
Ms. G's Beauty Salon Lula Garrett - Owner Kansas City, MO	SH042986 CA016142	June 6, 2000 - Revoked June 6, 2000 - Probation - 3 years Violation of Section 329.140.2 (6), (15) - Repeated sanitation violations.
Nail Tech Thuan Huu Hua - Owner Kansas City, MO	SH056380 MO111003	May 5, 1998 - Probation - 5 years May 5, 1998 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (10), (12), (13)- Repeated sanitation and unlicensed activity violations.
Nail Trix Andy Tran - Owner St. Joseph, MO	SH061525 MO114868	September 23, 2002 - Probation - 3 years September 23, 2002 - Probation - 3 years Violation of Section 329.140.2 (5), (6), (10), (12), (13), (15) - Unlicensed activity and repeated sanitation violations.
Nguyen, Anh Cape Girardeau, MO	MO101846	June 27, 2001 - Probation - 5 years Violation of Section 329.140.2 (5), (10), (15) - Repeated sanitation and license violations.



## Disciplinary Actions (Continued)

Nhieu, Han Quoi St. Louis, MO	CA2001022542	February 3, 2003 - Revoked Violation of Section 329.140.2 (3), (11) - Use of fraud, deception, and misrepresentation.
Peoples Jr., Nathaniel St. Louis, MO	CA082501	July 18, 2002 - Revoked Violation of Section 329.140.2 (2) - Found guilty of an offense involving moral turpitude.
Pilgramage Boutique Clarence Taylor - Owner Kansas City, MO	SH016007 CA035919	October 20, 2001 - Probation - 5 years October 20, 2001 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation violations.
Queen Nails Pha Thi Tran - Owner Independence, MO	SH2000153065	July 25, 2000 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (10), (15) - Repeated sanitation violations and unlicensed activity.
Raw Effects Radell Bradford - Owner Kansas City, MO	SH2002001468	March 19, 2002 - Probation - 2 years Violation of Section 329.030 - Unlicensed activity.
Salon Decoiffures Iva Lou Curram - Owner Maryville, MO	SH023349 CA044636	May 21, 2001 - Probation - 5 years May 21, 2001 - Probation - 5 years Violation of Section 329.140.2 (6), (13) - Repeated sanitation violations.
Shaffer, John Kansas City, MO	CA096436	May 30, 2002 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (12) - Unlicensed activity.
Sikeston Beauty College Bill Dodd - Owner Sikeston, MO	SC000173	December 23, 1998 - Probation - 5 years Violation of Section 329.140.2 (3), (5), (6), (13), (15) - Incompetence, misconduct, gross negligence, fraud, and misrepresentation.
Silver Nails Khank Ngoc Nguyen - Owner St. Joseph, MO	SH060707 MO112762	January 8, 2003 - Probation - 3 years January 8, 2003 - Probation - 3 years Violation of Section 329.140.2 (5), (6), (13), (15) - Repeated sanitation violations.
T.L. Nails d/b/a L.A. Nails Nghia Nguyen - Owner Independence, MO	SH058882	November 20, 2000 - Revoked Violation of Section 329.140.2 - Repeated sanitation violations.
Tang, Kim Sok Shawnee Mission, KS	CA116474	July 5, 2002 - Probation - 4 years Violation of Section 329.140.2 (5), (6), (10), (12) - Unlicensed activity.
Ten Brook Beauty Salon Clara Bushong - Owner Kansas City, MO	SH011575	February 13, 2001 - License Voluntarily Surrendered Violation of Section 329.140.2 (5), (13), (15) - Repeated sanitation violations.

## Disciplinary Actions (Continued)

Tiffany's College of Hair Design Carthage, MO	SC000212	March 19, 1998 - Revoked Violation of Section 329.140.2 (4), (5), (6), (10), (13) - Incompetence, misconduct, violation of professional trust and confidence.
Toodie's Hair Salon Lashonda Singleton - Owner St. Louis, MO	SH2000168884 CA101527	June 18, 2002 - Probation - 3 years June 18, 2002 - Probation - 2 years Violation of Section 329.140.2 (6), (10), (12) - Repeated sanitation and license violations.
Top Line Nails Tham Van Huynh - Owner Kansas City, MO	SH051584 MO107541	April 30, 2001 - Suspended - 3 years May 5, 2004 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (12), (13), (15) - Repeated sanitation and license violations.
Troung, Cahn Van Overland Park, KS	MO101131	March 21, 2000 - Probation - 3 years Violation of Section 329.140.2 (4), (5), (6), (10), (13), (15) - Repeated sanitation and license violations.
Turning Heads Inc. Kansas City, MO Karen Eichols - Owner Independence, MO	SH060104 CA091171	November 21, 2002 - Probation - 5 years November 21, 2002 - Probation - 1 year Violation of Section 329.140.2 (6), (15) - Repeated sanitation and license violations.
Vaughn Richards Univ of Beauty St. Louis, MO Vaughn Richards Acad of Beauty Ballwin, MO Anton Ruesing - Owner Villa Ridge, MO	SC000125 SC000148 IN000827	August 20, 1991 - Revoked August 20, 1991 - Revoked August 20, 1991 - Revoked Violation of Section 329.140.2 (2), (5), (13) - Incompetence, misconduct, gross negligence, fraud, and misrepresentation.
Vianz You-Nique Hair Vizionz Eric Bass - Owner St. Peters, MO	SH2002011375	June 3, 2002 - Probation - 3 years Violation of Section 329.140.2 (5), (6), (12) - Unlicensed activity.
Vivian's Beauty Shop Vivian Ray - Owner Kansas City, MO	SH008333	April 30, 2001 - Revoked Violation of Section 329.140.2 (5), (6), (12), (15) - Repeated sanitation and license violations.
Williams, Charmaine St. Louis, MO	CA2002013404	August 9, 2002 - Probation - 1 year Violation of Section 329.140.2 - Unlicensed activity.
Williams, Joyce Kansas City, MO	IN001607	July 22, 1994 - Revoked Violation of Section 329.140.2 (3), (5), (6) - Fraud, misrepresentation, misconduct and incompetence.
Yokley's Hair Salon Timothy Barry - Owner St. Louis, MO	SH051043 CA098074	January 7, 2003 - Probation - 5 years January 7, 2003 - Probation - 5 years Violation of Section 329.140.2 (5), (6), (12), (13) - Unlicensed activity.

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